



POWAY VALLEY RIDERS ASSOCIATION
BOARD MEETING MINUTES
February 21, 2024

Location: Sara Miller's House 14633 Carlson St. Poway 92064 Time: 7:00pm

7:00 Call to Order: We discussed establishing a meeting to meet with the Rodeo Board at their request. We are suggesting Tuesday, 27 February.

7:15 Approval of Minutes
January Board Meeting Minutes (Jill)
February General Meeting (Review Only)

7:20 Treasurer's Report: (Kasey Bergman)
Checking: \$17,605.04 MM: \$75,051.38 Square Space: \$1,848.25
Cashboxes: \$600 Total: \$95,104.67

7:30 Calendar (Janice Kall) Last Revised 2/19/2024 Janice is updating the calendar for shows to reflect it's the Show Calendar.

7:35 Membership: (Julie Hammond) – Update: Julie as Membership and Kasey as Treasurer will coordinate their documentation.

7:45 OLD Business

Julie: Reviewing Caretaker Resumes: We have 5 interested parties and 4 resumes in house who are interested in the Caretaker position. Julie will ensure a copy of the "job description" is provided to all parties.

Interviewing Process and Hiring Process: Will be scheduling interviews for 9 March starting at 0900 – 45minute blocks. The Board intends to narrow down candidates after interviews and ensure they have a copy of the job description. Kasey will contact the candidates and confirm they understand this is a non-paying position and will invite them to participate in interviews on 9 March

Generating a Contract (Hiring an Attorney): Jill shared that she spoke with an attorney who indicated our arrangement for our "Caretaker" would be considered a Lease Agreement and the individual(s) would not be considered employees. James has concerns that we have an employment manner vice a real estate issue. Jill will complete the draft contract and circulate to the Board Members for their review.

Jim: Training New Equipment Operators – James putting together a tractor training syllabus for all operators. Demonstration about four (4) hours starting with Arena 1. Training will include parts of the tractor as well as the specifics of the drag equipment. We also need something to address the mower. We need to protect the equipment we have and keep out of the elements and James suggested we use special additives to keep the tanks from "gunking".

Kasey: Show Manager's Guide adding phone numbers and Meeting with Show Managers (Janice schedule)

8:30 Rodeo: Review History for New Members: Pro Rodeo Productions hires contractors and the Rodeo and PVRA provide workers. We get a rental fee
Review Hours/Jobs for 2023 Rodeo
Financial Update on 2023 Rodeo
PVRA E-Board Members – We need the Bylaws to be clear.

9:00: New Business: Respect (again) – If it's not kind, don't say it. Let's keep our voices down and work towards respect. Jill asked about the petition for shutting down Rodeos – this is a valid concern and members can sign the petition posted by a member on the Facebook page. Jim asked about the protocol for cleaning up after shows (manure, saw dust, etc.) – Julie suggested we add a "Morning After" chore list to Corrie Vaus' document.

Time and Place of next meetings: **General Meeting** – March 5, 2024 – Mainstream Again
Board Meeting – March 20, 2024 7:00pm Sam's House

9:05 Adjourn